



OCCUPATIONAL HEALTH AND SAFETY POLICY

Devlet Mahallesi 85. Cadde No: 5 06420 Çankaya / ANKARA
(0 312) 289 93 00 - bilgi@ndk.gov.tr

The original version of the Policy was approved and published in Turkish, and this version is an unofficial translation of Turkish version.



**NUCLEAR REGULATORY AUTHORITY
OCCUPATIONAL HEALTH AND SAFETY
POLICY**

1. OBJECTIVE AND SCOPE

The Nuclear Regulatory Authority (hereinafter referred to as "the Authority") operates in accordance with the Nuclear Regulatory Law No. 7381, dated March 5, 2022, and the Presidential Decree No. 95 concerning the Organization and Duties of the Nuclear Regulatory Authority, along with other pertinent legislation. Authority possesses regulatory control over activities related to nuclear energy and ionizing radiation.

The objective of Authority's occupational health and safety activities is to ensure a healthy and safe working environment while enhancing existing conditions.

Hereby, this Occupational Health and Safety Policy (hereinafter referred to as "the Policy") sets forth the corporate commitments to providing a healthy and safe working environment, in accordance with the Occupational Health and Safety Law No. 6331, dated June 20, 2012, and to establish the strategic direction for the Authority's objectives in this regard.

The policy applies to all activities conducted by the Authority, including those instances where personnel are required to work outside the Authority's service premises.

2. DEFINITIONS

In the implementation of this Policy, the following definitions shall apply;

- a) Employee Representative: An individual designated to represent the personnel of in engagements related to occupational health and safety, including participation in studies, monitoring studies, requesting for necessary measures, and making proposals on related matters.
- b) Occupational Safety Specialist: An individual assigned to the field of occupational health and safety within the organization, possessing a valid occupational safety specialist certificate.
- c) Occupational Health and Safety: A comprehensive framework of activities aimed at mitigating the hazards that personnel may encounter regarding health and safety during the performance of their duties.
- d) Occupational Doctor: A medical do designated to operate in the field of occupational health and safety within the organization, possessing a certificate in workplace medicine.
- e) Employer's Representative: An individual who acts on behalf of the Authority in matters pertaining to occupational health and safety and participates in the management of the working environment.

3. RESPONSIBILITIES

The duties, authorities, and responsibilities of the Authority are regulated by Law No. 7381, Presidential Decree No. 95, and other relevant legislation. Additionally, the Authority is subject to the provisions of Law No. 6331. The responsibilities concerning this Policy have been established in accordance with these regulations and are outlined as follows:

- President** : Responsible for ensuring that the necessary activities are implemented to ensure the health and safety of personnel, in compliance with applicable legislation and the principles outlined in this Policy. The general management and representation of the Authority rests with the President.
- Employer Representative** : Responsible for ensuring the execution of occupational health and safety services, monitoring the effectiveness of activities within this scope, and ensuring that appropriate measures are taken as required.
- Occupational Health Specialist and Occupational Doctor** : Coordinate and guide the activities related to occupational health and safety services of the Authority, identify deficiencies and defects related to occupational health and safety, and advise on the measures to be taken.
- Employee Representative** : Participates in occupational health and safety activities and represent personnel in matters related to health and safety.
- Personnel** : In accordance with the training received and the instructions provided on occupational health and safety, personnel are required to exercise due care and attention to avoid jeopardizing their own health and safety, as well as that of other personnel affected by their work.
- Visitors** : Must comply with the occupational health and safety rules and instructions established by the Authority.

4. COMMITMENTS

The Authority;

- Affirming the importance of maintaining healthy and safe working conditions to prevent work-related injuries and illnesses,
- Undertaking the responsibility to ensure the health and safety of its personnel in relation to their works, and to comply with all relevant legislation and applicable requirements,

hereby commits to conducting its activities in a manner that guarantees a healthy and safe working environment, in accordance with the following guiding principles.

❖ Protection from Risks and Emergency Management

The Authority;

- 1. Takes utmost care to eliminate occupational health and safety hazards, reduce risks, and manage potential emergencies.**
 - 1.1. To ensure a healthy and safe working environment, identifies hazards present within the organization or external threats that may have the potential to cause harm or damage to personnel; conducts necessary risk assessments to evaluate and classify the factors contributing to these hazards; determines appropriate control measures, and implement the necessary actions based on the assessment results, and continually improves the protection of personnel in terms of health and safety.
 - 1.2. Conducts a pre-evaluation of potential emergencies by considering the working environment, materials used, equipment, and environmental conditions; identifies possible and probable emergencies that could affect personnel and the working environment and takes timely preventive and mitigating measures to limit their negative impacts.

❖ Participation

The Authority;

- 2. Ensures that personnel and employee representatives are provided with the necessary opportunities to express their views and actively participate.**
 - 2.1. Employs appropriate methods to gather input from personnel and employee representatives on matters concerning occupational health and safety, allowing them to make proposals and participate in discussions on these issues; in matters where receiving prior opinions is required by legislation, acts in consultation with personnel and employee representatives.

❖ Surveillance and Information

The Authority;

- 3. Ensures that personnel are subject to health surveillance and provides information to personnel and employee representatives on matters related to occupational health and safety.**
 - 3.1. Considering the potential health and safety risks to which personnel may be exposed due to its activities subjects them to health surveillance and conducts medical examinations,
 - 3.2. To promote and maintain occupational health and safety, informs personnel and employee representatives regarding potential health and safety risks, protective and preventive

measures, legal rights and responsibilities, and ensures that personnel receive adequate occupational health and safety training.

❖ **Organization and Improvement**

The Authority;

4. To ensure occupational health and safety, conducts activities by structuring the organization, providing necessary tools and equipment, adapting health and safety measures to evolving conditions, and improving existing circumstance

4.1. To achieve the objective of ensuring a healthy and safe working environment, structures the organization by clearly defining duties, authorities, and responsibilities, and identifies and allocates the necessary resources.

4.2. Conducts occupational health and safety activities within the framework of an effective management system.

4.3. Monitors changes in factors that may impact occupational health and safety, including legislative requirements, technological advancements, work organization, working conditions, social relations, and the working environment, and continuously improve its practices accordingly.

5. APPROVAL, REVIEW AND PUBLICATION

The policy shall enter into force upon approval by the Nuclear Regulatory Authority.

The policy shall be reviewed on an annual basis by the Strategy Development Department, and the necessary procedures for its update shall be undertaken as required.

The policy shall be published on the Authority’s website to ensure that all relevant parties are duly informed.

Date and the Decision Number of the Board Meeting at Which the Policy Was Approved	
Date	Decision Number
26/9/2024	2024-59/1